



Comparison of Mission Organizations Many ECA Teachers Serve With

Potential Staff

September 2017

	RCE International	TeachBeyond (TB)	First Love
Website	www.rce-international.org/ (Resourcing Christian Education)	www.teachbeyond.org	www.firstloveinternational.com/
Admin fee retained from donations	8%	12%	5%
Minimum support needed to enter field	80% (each situation is determined on a case-by-case basis in partnership with the school)	90%	80%
Services provided (monthly fees charged)	<ul style="list-style-type: none"> • Personalized care and support throughout entire deputation (pre-field) process by career foreign missionaries • Comprehensive online donation reporting system to track giving • One-on-one support-raising coaching and training • If further formalized fundraising training is requested, RCE will provide funds to cover the cost. • Orientation provided virtually prior to departure for field, and then done in person in Colombia when RCE home-office staff visit the school • Donation processing and receipting - receipts provided to 	<ul style="list-style-type: none"> • Mobilization missions coach (who has personally served overseas) assigned to mentor/guide applicant from first inquiry to departure for assignment • Donation processing and receipting <ul style="list-style-type: none"> ✓ Available for contributions in any country where TB is registered, which includes the U.S., Canada, the U.K., Germany, and Switzerland, among others • Donor relations (sending regular organizational updates, responding to questions from donors) 	<ul style="list-style-type: none"> • Process & receipt donations • Provide missionaries up-to-date donor information online • Mechanism provided with monthly donor receipt to communicate with donor • Short term medical and evacuation insurance provided • Distributes salary and reimbursement • Home staff person who has had overseas experience assigned to assist applicant with procedures and steps up to leaving for the field • Home staff helps with tips on raising support and writing donor letters

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	<p>donors within 2 business days of receipt.</p> <ul style="list-style-type: none"> • Personalized receipt letter by missionaries - used on each receipt letter sent to donors for staff to stay in contact with their supporters • Multiple giving options for donors • REFUNDS of administrative fees are available to staff when our services do not meet your expectations. • Regular salary, special needs salaries, and business expense reimbursements are supported and processed. • Ability to pay your U.S. monthly bills (e.g., student loans) from your salary on your behalf so you don't have to worry about this while on the mission field • Tax Reporting • Retirement plans available • Medical / Evacuation Insurance (enrollment is mandatory except in extraordinary circumstances) <ul style="list-style-type: none"> ✓ Teachers at ECA may waive RCE health insurance because ECA provides Colombian insurance. 	<ul style="list-style-type: none"> • Finances / salary / reimbursing expenses administration • Health / evacuation insurance with Clements / Scholars <ul style="list-style-type: none"> ✓ Teachers at ECA may waive their health insurance because ECA provides Colombian health insurance. • Retirement administration • Member care • Support-raising training and coaching • Life insurance • Home assignment fund • Conference fee 	<ul style="list-style-type: none"> • Missionary care and support by a pastor/missionary staff person

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	<ul style="list-style-type: none"> ✓ Evacuation insurance is not optional. 		
Pre-Field Orientation	<ul style="list-style-type: none"> • Recommend TCK-PFO in Houghton, NY by ACSI (Association of Christian Schools International) June 24 – July 7, 2017: https://www.acsi.org/events/global/gl_pfo 	<ul style="list-style-type: none"> • Week-long required TB orientation/training June 17-23, 2017: www.teachbeyond.org/orientation Food/program is covered, included in the admin fee – members only purchase flights to Chicago and cover lodging expenses • Sessions focus on: <ul style="list-style-type: none"> ✓ Logistical preparations (finances, insurance, etc.), ✓ Professional training (cross-cultural, TCK's, faith integration, etc.) ✓ Spiritual/personal preparedness (transition training, spiritual health, etc.) • Includes a program focused on preparing the children of our families for overseas service. • Includes several other optional training modules (TESOL, Support-Raising, JumpStart intensive for uncertified teachers). • A July 23-26, 2017 intensive alternative orientation is offered in Vancouver for those who apply late and/or have conflicts with the June 17-23 dates. 	<ul style="list-style-type: none"> • TRAIN International has a highly recommended program: http://www.traininternational.org/TRAIN_International/Welcome_files/TRAIN%20International%20Brochure%202017.pdf

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<p>Support for raising support</p>	<p>Individualized support coaching, which includes:</p> <ul style="list-style-type: none"> • Discussing ministry partnership development from a biblical perspective • Shaping your story to share with potential ministry partners • Helping you organize database of donors and prioritize partners to contact • Providing feedback on all communication with partners • Helping you think through “events” to share your mission with potential partners • Weekly (or as needed) contact by Fundraising Coach to create strategy, develop tools, provide encouragement, ideas and accountability to ensure necessary support is raised • Regular partnership in prayer for your support-raising goals • If further formalized fundraising training is requested, RCE will provide funds to help cover the cost. • Personalized tools for fundraising (e.g., business cards, commitment cards, etc.) 	<ul style="list-style-type: none"> • TB has a Ministry Partnership Development department that works with our candidates/ members in the area of support-raising training and coaching. • The coordinator of this department is a certified facilitator with Support Raising Solutions, which administers the boot camp we offer, following our main orientation, in addition to leading our growing team of support-raising coaches working with our candidates/members. • Communication team provides help with creating personalized giving pages, prayer cards, and other tools for raising support. 	<ul style="list-style-type: none"> • Pastor/missionary staff person who helps candidates as they raise support and prepare for the field • Provide help producing prayer cards and support letters

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Other information	<ul style="list-style-type: none"> • Full online resources to meet your needs while on the mission field (e.g., travel, furlough planning, etc.) • The director visits ECA annually to answer any questions and take the RCE staff out to dinner. • Provides the resources needed for fundraising and financial support, then relies on ECA to ensure the missionary's other needs are taken care of while in Colombia • Responds quickly to emails when concerns arise – the missionary has to be proactive. • Provides a monthly newsletter sent to any new donors or monthly donors for that month – you write the newsletter and send it to RCE, and they do the rest. • Transition and career coaching is available for staff leaving the mission field, to aid in their return to the U.S. 	<ul style="list-style-type: none"> • A regional representative is assigned to answer any questions via email. <ul style="list-style-type: none"> ✓ Connected to tntmdp for up-to-the-minute fundraising data ✓ Has an optional mentoring program for new teachers ✓ Sends monthly newsletters to missionaries, with organizational updates and teacher-focused devotionals ✓ Offers a training program for teachers after 1 year in the field ✓ Has partnerships with U.S. universities to receive discounted tuition for continuing education. 	
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