



Dress Code for Staff

ECA understands that everyone has personal preferences about clothing. One's generation, culture, and family upbringing often influence one's opinions about style. Biblical guidelines for standards of "clean, neat, and modest" include the following:

- Submit to the authorities placed over you.
- Become continually more like Christ.
- Let go of what you perceive as your rights.
- Do nothing that will cause others to stumble.

These general norms have been established for staff dress at ECA. The following items are not considered professional at ECA:

- Blue jeans or denim pants of any color*
- Athletic shoes*, unless the class involves athletics
- Sweatshirts and sweatpants, unless the class involves athletics
- T-shirts, shorts, flip-flops, pajamas, bedroom slippers
- Any head coverings while indoors, unless a doctrinal belief requires them
- Excessive jewelry on women, and any piercings on men
- Any clothing that reveals belly, back, or chest
- Any sleeveless shirt or blouse
- Skirts or dresses higher than to the fingertips
- Any excessively tight or transparent clothing
- Any clothing that is wrinkled, dirty, or torn
- Hair or nails not groomed. This includes men's facial hair.

* Due to the active and messy activities in lower elementary (PK and Kinder), these items are allowed for classroom activities.

Guidelines for Dress Code Accountability

1. Staff will follow the established rules and not re-interpret them without first bringing it before the administration.
2. Men will hold other men accountable, and women will hold other women accountable. This is not the job of administration, but rather of the entire body.
3. Administration always has the final say on what clothing is acceptable for school and what is not.
4. Staff will choose to follow the rules on their own and not wait to be corrected. If they are confronted about a questionable article of clothing, they will respect the administration's decision on the matter. Those who confront will do so out of love; those who are confronted will receive the input with an open spirit.